

**SALARY TABLE 2014-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,331	\$ 23,077	\$ 23,820	\$ 24,559	\$ 25,301	\$ 25,737	\$ 26,471	\$ 27,211	\$ 27,240	\$ 27,935
2	25,107	25,705	26,536	27,240	27,544	28,354	29,164	29,973	30,783	31,593
3	32,871	33,783	34,696	35,609	36,522	37,435	38,347	39,260	40,173	41,086
4	36,901	37,925	38,950	39,974	40,999	42,023	43,048	44,073	45,097	46,122
5	42,439	43,587	44,734	45,882	47,030	48,177	49,325	50,472	51,620	52,767
6	44,743	46,021	47,299	48,577	49,855	51,133	52,411	53,689	54,966	56,244
7	48,304	49,724	51,145	52,566	53,987	55,407	56,828	58,249	59,670	61,090
8	50,348	51,921	53,495	55,068	56,642	58,215	59,789	61,362	62,936	64,509
9	53,871	55,609	57,346	59,083	60,821	62,558	64,296	66,033	67,770	69,508
10	59,326	61,239	63,153	65,067	66,981	68,894	70,808	72,722	74,636	76,549
11	63,076	65,179	67,281	69,384	71,486	73,589	75,691	77,794	79,896	81,999
12	75,603	78,123	80,643	83,163	85,682	88,202	90,722	93,242	95,762	98,281
13	89,902	92,899	95,896	98,892	101,889	104,886	107,883	110,879	113,876	116,873
14	106,237	109,778	113,318	116,859	120,400	123,940	127,481	131,022	134,562	138,103
15	124,965	129,130	133,296	137,461	141,626	145,792	149,957	154,122	157,100 *	157,100 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>